HONG KONG AIR CADET CORPS Report of the Chairman of the Executive Board for the period of April 2020 to March 2021

Over the past year, Hong Kong has experienced daunting challenges posed by the epidemic – just as it was for the rest of the world. COVID-19 has required us to adapt. The restrictions and regulations that we had to observe as a result of the pandemic, meant that many programmes and activities had to be changed and re-imagined to account for social distancing measures and continual school suspensions. In spite of these frustrations, we continued to deliver programmes virtually. Squadrons and units have been successfully implemented elearning, multimedia and virtual meetings to support their training and connecting with members.

Confirming a permanent headquarters venue to sustain and enhance our training resources and capacity remained a top priority for the Corps. In fact, the Commanding Officer and the Headquarters Building Committee liaised proactively with the relevant Government bureaux and departments to accommodate the Corps with a possible site. The Corps would continue struggling hard for resources to facilitate the delivery of our trainings.

The Corps looks ahead to next year's 50th anniversary. In preparation for the celebration of the Corps' Golden Jubilee on 7 April 2021. The first event "WhatsApp Messenger Sticker Design Competition" and second event "Slogan and Logo Design Competition" were launched. The response to the competitions was encouraging. I am sincerely delighted to congratulate all the award winners of the competitions to express their innovative, creative and interesting ideas. All the awarded designs have been made available for the public to download and use on various instant messaging apps.

As at 31 March 2021, the Corps' strength stood at 2,570 cadet members organized into 50 cadet or university squadrons based at secondary schools, university campuses and community centres. They were led, taught and supported by 1,387 volunteer senior members.

Total revenue during 2020/21 was \$4,313,674 (against \$4,785,520 budgeted), with total expenditure at \$3,059,479 (against \$5,874,134 budget estimate). An operating surplus of \$1,254,195 (against a projected loss of \$1,088,614) was reported. The Corps' overall financial position continued to be sound, with a cash balance of \$9.0m, hence the capacity to maintain the Corps' services for a year without revenue. As always, financial prudence to safeguard public accountability and best value for money remains the primary objective of both the Executive Board and the Senior Management Team.

The Executive Board met on five occasions during the year to exercise governance on the Corps. This included decision on the future permanent headquarters for the Corps, approval of major honours/awards, financial control, formulation of long-term strategies, and the promotion/succession planning of Senior Officers. In this Annual Report, I shall provide an overview of our main activities in 2020/21.

Highlights of the Period

As the activities of the Corps are detailed in the Commanding Officer's Reports submitted before each Executive Board Meeting and copies of such Reports are available upon request from the Headquarters, I shall only highlight below the more prominent events and accomplishments:-

- (a) Members of the Headquarters Building Committee had a meeting with Under Secretary for Home Affairs Mr Jack CHAN, JP and his Political Assistant Ms Jade LAI on 24 July 2020. The meeting was lined-up by Hon Gary CHAN who was present. At the meeting, we briefed Under Secretary for Home Affairs our attempts to have a permanent Headquarters and training facilities. Under Secretary for Home Affairs expressed support for our proposal.
- (b) Cadet and adult members of 108 Sqn and 308 Sqn participated in the Virtual International Air Cadet Exchange with the RAF Air Cadets on 31 August 2020.
- (c) Members of the Headquarters Committee also conducted a site visit to the Government land at Western Fire Services Street, Sheung Wan on 13 September 2020.
- (d) The Community Chest agency visit was conducted through video-conferencing on 30 September 2020. The purpose of the visit was to provide an opportunity for the Donors and Committee Members to gain first-hand information on social services funded by the Chest.
- (e) Sharing session of Operation Kingbird and YCC Glider Scholarship were held on 27 September 2020 and 10 October 2020 respectively.
- (f) Online chitchat "三軍仔女傾吓偈" was jointly organized by the Hong Kong Sea Cadet Corps, Hong Kong Adventure Corps and HKACC on 6 November 2020.
- (g) To promote the awareness of outdoor ethics (environmental friendly) when conducting expedition activities, and to share with members essential knowledge of the internationally recognized practices, Expeditions and Mountaineering Flight (E&M Flt) conducted a Leave No Trace Awareness Workshop 「無痕山林」體驗工作坊 on 28 November 2020.
- (h) Aviation Education Wing (AE Wg) arranged an online lecture on "Introduction to Air Traffic Control" on 5 December 2020. The lecture included topics such as Air Navigation Service Provider in Hong Kong, ATC Operations and CNS/ATM Equipment.

- (i) Due to continuing impact of the COVID-19 pandemic, squadrons have been successfully used e-learning, multimedia and virtual meetings to support their training and connecting with members. Taking into account that the Government has announced to progressively increase the time for face-to-face classes in a gradual and orderly manner, some units have resumed face-to-face trainings after Chinese New Year Holidays. Members were reminded to implement all the required anti-epidemic measures. Meanwhile, officers continued taking precautionary measures for COVID-19 as well as paying close attention to the health conditions of the cadets.
- (j) Online lecture on Civil Aviation in Hong Kong was held on 24 March 2021.

Executive Board Appointments and Resignations

Mr Paul S P CHENG was co-opted as a member of the Executive Board with effect from 29 September 2020.

At the first Executive Board Meeting on 8 December 2020, Mr Edwin W C LAU, AE was elected Chairman of the Executive Board for a term of two years. The appointment was confirmed by majority vote at the ensuing Annual General Meeting.

Group Captain Leonard K P LEUNG, MH AE, was elected Honorary Treasurer for a term of one year at the first Executive Board held on 8 December 2020. The appointment was confirmed by majority vote at the ensuing Annual General Meeting.

Air Commodore Dicky YIP, BBS, MBE, AE, JP and Group Captain LEE Kwok Wing were appointed Vice-Chairman and Honorary Secretary of the Executive Board respectively at the second Executive Board Meeting held on 8 December 2020, for a term of one year.

Raymond Y. K. TSE & Co. CPA Limited was appointed Auditor for the Financial Year 2020/21.

Staff Movements

Ms Megan Lau Yin TIN stepped down from the post of Administration Manager and was re-employed as Administrative Manager (WFH) on 14 July 2020.

Flight Lieutenant Bobby Chun Fui LEUNG resigned from the post of Part-time Operations and Training Officer on 20 September 2020.

Sgt LAI Cheuk Fung Ian stepped down from his part-time position and was reemployed as Operations and Training Assistant on 21 September 2020.

Ms Mandy Yuk Chuk WONG was appointed Administration Manager on 23 September 2020 vice Ms Megan TIN.

Ms Sylvia Kar Fun TUNG was employed as Part-time Assistant Accounting Officer on 19 October 2020 and was re-titled as Part-time Accounting Officer with effect from 19 December 2020.

Finance

The Corps continues to rely on subventions through the Home Affairs Bureau and the Community Chest as its principal funding for capital and recurrent expenditures. Additional funding was available in the form of corporate, personal and charitable trust donations, as well as Honorary Officer endowments. In order to balance the budget, the Corps also generates income from membership fees, course fees and sales of stock items.

The Corps' audited accounts for the financial year ended 31 March 2021 will be presented later at the meeting.

Votes of Thanks

The Corps is deeply thankful to donors and sponsors for their financial assistance which is crucial to the continuation of our operation. The following individuals and organizations deserve special mention for their long-standing support to the Air Cadets:-

- (a) The Government of the Hong Kong Special Administrative Region for recurrent and oneoff subventions released through the Home Affairs Bureau, and for policy support to our key projects by the Home Affairs Bureau.
- (b) The Community Chest, for its recurrent subvention.
- (c) Asia Television Limited and Agency for Volunteer Service, for donating face masks and sanitizing packs to our Corps members.
- (d) The Honorary Officers, for their financial contributions and support to the Corps' events, projects, programmes and individual units.
- (e) The Government Flying Service, for its operational support to the Annual Summer Camp and offering the Government Flying Service Aviation Inspiration Programme (GAINS) exclusively to HKACC as a platform to inspire and empower young people for a possible career in the aviation industry in the past years.
- (f) Volunteer helicopter and aeroplane pilots of the Flying Squadron, for organising air experience flights for members and friends of the Corps in the past years.

Epilogue

The achievement and success that have been made would not be possible without the commitment and dedication of my fellow members on the Executive Board, as well as to officers, honorary officers, warrant officers, instructors, civilian instructors, salaried staff and cadets, who have served conscientiously to uphold the highest tradition of the Corps in every way. With their support, I am confident that we can keep up the positive momentum of the past years and continue to make further breakthroughs.

(Edwin W C LAU) Chairman of the Executive Board Hong Kong Air Cadet Corps

9 December 2021

HONG KONG AIR CADET CORPS Executive Board as at 31 March 2021

Chairman

Mr Edwin W C LAU, AE

- Former Vice President, Hong Kong, Guangzhou and Taiwan, Emirate Airlines

Vice-Chairman

Air Commodore Peter Dicky YIP, BBS, MBE, AE, JP

- Honorary Commandant
- Former Commanding Officer, Royal Hong Kong Auxiliary Air Force
- Retired Banker

Commandant

Air Commodore Michael C P CHAN, MBS, MBB, GMSM, AE

Former Controller, Government Flying Service

Commanding Officer

Group Captain CHAN Man Lang, IDSM

- Former Assistant Director, Immigration Department

Honorary Treasurer

Group Captain Leonard K P LEUNG, MH AE

- Commanding Officer Emeritus and Special Adviser
- Former Air Crewman Officer I, Government Flying Service

Honorary Secretary

Group Captain LEE Kwok Wing

- Former Commanding Officer
- Senior Security Consultant

Members

Captain Joe Y C FUNG

- Senior Training Captain and Deputy Flying Training Manager (Boeing), Cathay Pacific Airway

Mr Mason W C NG, MBB, AE

- Air Cadet Liaison Officer, Government Flying Service
- Air Crewman Officer I, Government Flying Service

Dr Joseph LEE, GBS, OStJ, JP

- Former Hong Kong Deputy to the National People's Congress
- Former Chairman, Commission on Youth
- Former Chairman, Committee on the Promotion of Civic Education

Mr TAM Kwok Chi

- Architect
- Deputy Director, Wong Tung & Partners Ltd.

Mr Simon S P TANG

- Solicitor
- Partner, P. C. Woo & Co.
- Accredited Mediator

Mr Paul S P CHENG

- General Manager, Market & Connectivity Development, Airport Authority Hong Kong